

Job Equality: Equal, Inclusive and Safe Work Place in Georgia

Priority area:

Strengthening of institutions, good governance and security, Rule of law & human rights

Contract number (CRIS): 411-946

Period of implementation: 17.12.2019 - 16.12.2021

Geographic coverage:

Imereti, Kvemo Kartli, Tbilisi

EU contribution: € 200 000



Social media account links:

<https://www.facebook.com/womenfundgeorgia>,
<https://twitter.com/womensfundgeo>,
<https://www.facebook.com/JobEquality/>

Project website: <http://womenfundgeorgia.org/en/Main>

Project description:

The EU supports a number of initiatives in Georgia to ensure gender equality. This project aims to advocate gender equality issues on local and national level - to eliminate gender discrimination at the workplace and ensure equal pay, to create safe and healthy working conditions.

More specifically, the project:

- Trains trainers and representatives of different organisations on gender and women's labour rights to ensure wider awareness and better policies.
- Develops a toolkit for advocacy on labour and women's rights.
- Organises awareness-raising campaign to influence policies in favor of inclusive social and labor rights
- Issues sub-grants to local groups working with local communities on labor/women's rights.

Expected results:

- 120 representatives of local civil society groups trained by 15 local trainers in two regions and capital of Georgia on women's rights, advocacy on discrimination/wage gap/sexual harassment and health/safety issues at workplace and contribute to achieving equal, inclusive and secure workplaces in Georgia.
- Local groups engage with local governments, labour and employer organisations through 10 project meetings in which tools and best practices are shared, thus resulting in 250 representatives of LAs/labour/employer organisations who are able to analyse, monitor and prevent discrimination and harassment in the workplace.
- Small grants awarded to local groups for actions that contribute to creating more equal, inclusive and secure workplaces in Georgia, in particular in the 2 rural project areas and with a focus on women, young people, LBGTQI, and other groups that experience great rates of discrimination.
- Cross-sectoral cooperation between Through two international network conferences, cross-sectoral cooperation between labour rights and women's rights movement with other key stakeholders such as employers, (international)

List of events (latest three):

Online Conference: Strengthening national measures to end sexual and gender-based violence in work environments
?????? ?????????????????? ????????? - ?????????? ?????????? (????????? ??????????)
Training of Trainers - Women's Labour Rights in Georgia